

Insurance reserves : strategies for regulating the Federal Employees Health Benefits Program: Report to the chairman, Committee on Post Office and Civil Service, House of Representatives



In response to a congressional request, GAO provided information on: (1) Federal Employees Health Benefits Program (FEHBP) reserves over a 7-year period from 1979 to 1985, including a comparison of the reserve balances with targeted levels; and (2) the different strategies for regulating reserves and the advantages and disadvantages of each.

GAO found that: (1) FEHBP reserves have fluctuated widely from their targets, needing frequent and often substantial adjustment to keep them at, or near, the preferred levels; (2) between 1979 and 1985, the majority of the plans GAO reviewed held reserves that were more than 100 percent away from target; (3) the Office of Personnel Management (OPM) and the FEHBP health plans have three strategies to regulate reserves, including adjusting future premiums, modifying future benefits, and giving refunds; and (4) the best strategy is the adjustment of future premiums because it is administratively easier, less costly, and provides the fairest settlement, since it divides the reserve shortage or surplus by the amount contributed. GAO believes that: (1) OPM and the plans will have difficulty in accurately setting premiums to avoid the reserve fluctuations; and (2) modifying future benefits and giving refunds will cause cost-shifting between the government and enrollees.

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Federal Employees Health Benefits Program: Report to the chairman, Committee on Post Office and Civil Service, House of Representatives by United States. **Strategies for Regulating the Federal Employees Health Benefits Insurance reserves : strategies for regulating the Federal Employees Health Benefits Program : report to the chairman, Committee on Post Office and Civil Service, House and Urban Affairs, House of Representatives, Ninety-seventh Congress, second session, on H.R. 4703 . Regulations on employees social insurance. Browse subject: Health Benefit Plans, Employee -- Oregon** The Insurance reserves : strategies for regulating the Federal Employees Health Benefits Program : report to the chairman, Committee on Post Office and Civil Service, House of Representatives, United States General Accounting Office. 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Insurance reserves : strategies for regulating the Federal Employees Health **ERIC - Insurance Reserves: Strategies for Regulating the Federal** Insurance reserves : strategies for regulating the Federal Employees Health Benefits Program : report to the Federal workforce : pay, recruitment, and retention of federal employees : report to the chairman, Committee on Post Office and Civil Service, House of Representatives / United States General Accounting Office. **Catalog Record: Regulations on employees social insurance Hathi** Published: (1987) Insurance reserves : strategies for regulating the Federal Employees Health Benefits Program Published: (1989) Federal employees : appointees converted to career report to the Chairman, Committee on Post Office and Civil Service, House of Representatives / by the U.S. General Accounting Office. **Catalog Record: Performance management : appraisal and Hathi** Published: (1992) Insurance reserves : strategies for regulating the Federal Employees Health Benefits Published: (1987) Federal employees : supplemental information on task : report to the Chairman, Committee on Post Office and Civil Service, House of Representatives / United States General Accounting Office. **Insurance Reserves: Strategies for Regulating the Federal** House. 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