

Employee Relations in Foreign-Owned Subsidiaries



This book is based on a research project, funded by the Hans Bockler Stiftung, on different employee relations systems in German owned subsidiaries in the UK. The study investigated whether German firms used the liberal institutional system for employee relations in the UK as a means to escape from the heavily regulated system in German firms. The main thrust of the study was to examine the performance implications of the different types of employee relations used by German owned subsidiaries. This book examines the debate on the links between employee relation systems in multinational corporations and performance as well as the debate on convergence of employee relations systems in multinational corporations.

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