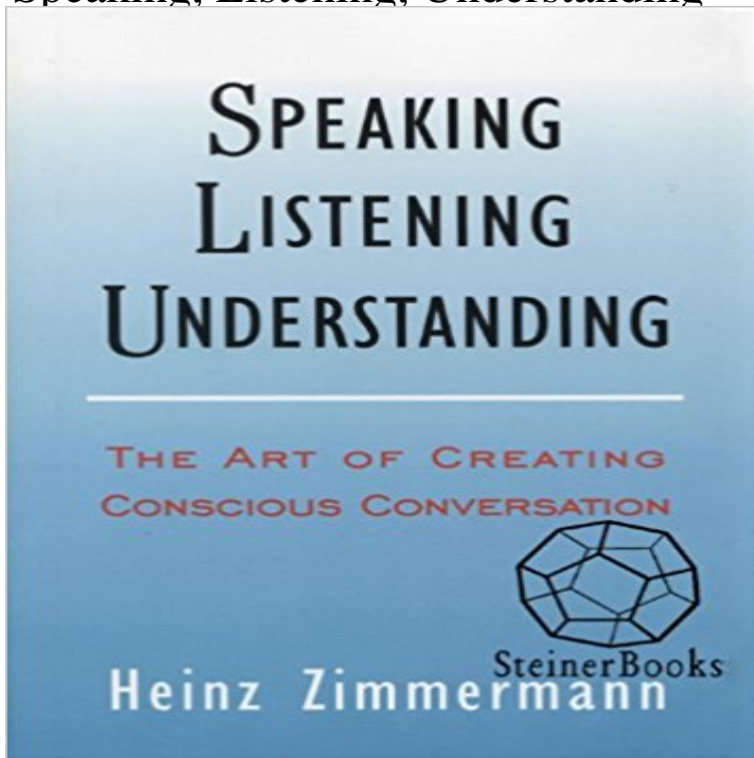


## Speaking, Listening, Understanding



All human activity, whatever the size of the community whether in business, the family, schools, or politics is group activity. Such group activity depends upon the ability of human beings to work together consciously in language. Speaking, Listening, Understanding is a book about group conversations, especially those intended to arrive at decisions and/or insights. Various types of conversations are described. In the process, we learn how individual participants, context, and mood can affect the overall process. Exercises, both group and individual, are provided for different kinds of conversations. Rather than the dynamics of group psychology, however, the author starts from the artistic aspects of conversation: namely, language and consciousness. Using examples and anecdotes drawn from many years of work with groups, Zimmermann shows in a straightforward way what can go wrong and why. Then, through a step-by-step articulation of the processes involved in conversationspeaking, listening, and understandinghe shows what kinds of awareness and practices can strengthen the group processes that facilitate creative conversation.

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