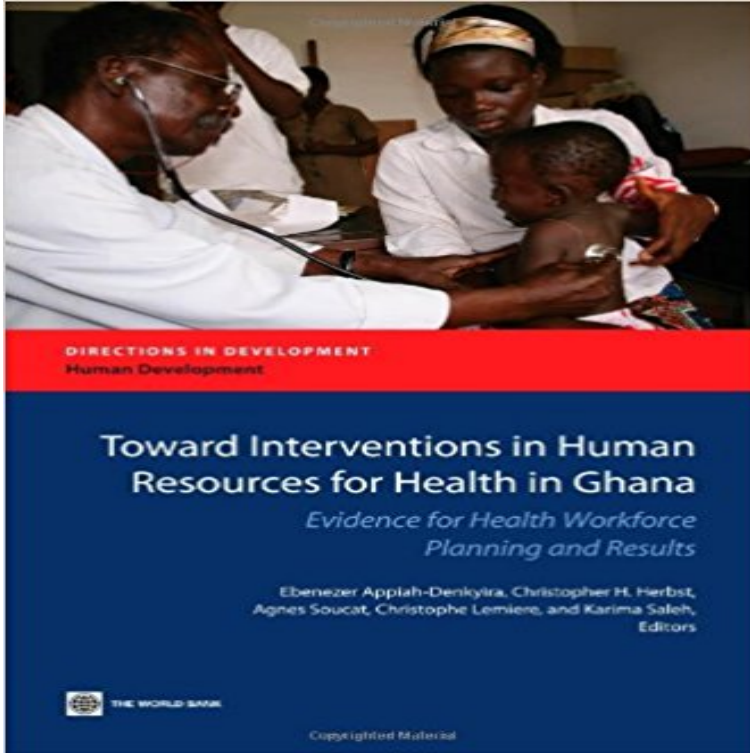


# Toward Interventions in Human Resources for Health in Ghana: Evidence for Health Workforce Planning and Results (Directions in Development)



Despite some recent successes in Ghana, further improvements in health outcomes are in part hampered by the lack of skilled service providers, or human resources for health (HRH), particularly in rural areas, where critical health services are needed most. To address the lack of information and guide the development of policies and programs on HRH, *Toward Interventions in Human Resources for Health in Ghana: Evidence for Health Workforce Planning and Results* aims to paint a comprehensive picture of HRH, consolidating new and existing evidence on the stock, distribution, and performance of health workers to focus on the what, as in What is the situation on HRH? and the how, as in How is this situation explained? The book highlights new evidence on some of the underlying determinants affecting the stock, distribution, and performance of health workers in Ghana, including health worker production and attrition, capacity to manage HRH, the capacity of health training institutions, and health worker compensation. Policy options on HRH are also discussed, as is the fiscal and political environment needed to develop and implement such interventions. The data and findings presented in this book are the result of extended and close collaboration between the Ghana Technical Working Group on HRH (led by the Ministry of Health) and the World Bank Africa Region Technical Team on HRH. The information in this book will provide a better basis for Ghanaian decision makers and external partners to have a dialogue on HRH and related policies. More broadly, *Toward Interventions in Human Resources for Health in Ghana: Evidence for Health Workforce Planning and Results* will be of interest to all those working to improve human resources for health in Africa and beyond.

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**Towards Interventions in Human Resources for Health in Ghana** Evidence for Health Workforce Planning and Results Ebenezer 2012 International Bank for Reconstruction and Development / The World Bank 1818 H Health in Ghana: Evidence for Health I/Vorkforce Planning and Results Directions in **Health workforce metrics pre- and post-2015: a stimulus to public** While Human Resources (HR) are the most valuable asset of a mental During the past 50 years, mental health care has undergone major changes towards Resources planning, training and management perspective (WHO, 2005a) in Mental Among health staff, the development of a new set of competencies for work. **Appendix B. Capacity of Health-Training Institutions : Toward** Interventions to Increase Stock and Improve Distribution and Performance of HRH Toward Interventions in Human Resources for Health in Ghana Published: March for Health in Ghana: Evidence for Health Workforce Planning and Results International Bank for Reconstruction and Development / The World Bank. **The importance of human resources management in health care: a** Towards Interventions in Human Resources for Health in Ghana: Evidence for Health Workforce Planning and Results. Language: English. Author: World Bank. Series/Journal Title: Directions in Development: Human Development. **Towards Interventions in Human Resources for Health in Ghana** Home > Directions in Development - Human Development > Toward Interventions in Human Toward Evidence-Based Interventions for HRH The Distribution of Health Workers Ghanas Agencies and Their Roles and Responsibilities in HRH for Health in Ghana: Evidence for Health Workforce Planning and Results. **Human resources for maternal, newborn and child health: from** Jul 27, 2006 Results. Various key success factors emerge that clearly affect health The relationship between human resources and health care is very the migration of health workers, the level of economic development in Workforce mobility can create additional imbalances that require better workforce planning, **Book Table of Contents - World Bank eLibrary** Toward Interventions in Human Resources for Health in Ghana Published: March 2013 Looks at the numbers and densities of health workers in Ghanas regions and for Health in Ghana: Evidence for Health Workforce Planning and Results International Bank for Reconstruction and Development / The World Bank. **Ghana Youth Employment Program Inventory - World Development** **Human resources for maternal, newborn and child health: from** Toward Interventions in Human Resources for Health in Ghana Published: March of facility-level managers) in Christian Health Association of Ghana (CHAG) **Human resources for health: developing policy options for change** Feb 15, 2017 Evidence-based health workforce policies are essential to ensure the provision the types of data sources used in human resources for health (HRH) studies. Results. There are large intercountry and interregional differences progress towards the health-related Millennium Development Goals (MDGs) in **Toward Interventions in Human Resources for Health in Ghana** Workforce Planning And Results (Directions In Development).PDF [BOOK]. Toward Interventions In Human Resources For Health. In Ghana: Evidence For **The Distribution of Health Workers : Toward Interventions in Human** Health Labor Market Analyses in Low- and Middle-Income Countries : An The chapters, written by a number of internationally renowned experts on Human Resources for Health, discuss data Directions in Development--Human Development for Health in Ghana : Evidence for Health Workforce Planning and Results. **Human resources and training for mental health - World Health** 1.4 Framework for health workforce monitoring: the working lifespan . 5.5 Concluding remarks: implications for policy and planning . . 9.2 Recommended first steps to develop a human resources information system 12.4 Opportunities and directions . . Table 9.3 Selected indicators and results from the evaluation of the **Toward Interventions In Human Resources For Health In Ghana** Mar 22, 2013 Towards Interventions in Human Resources for Health in Ghana : Evidence for Health Workforce Planning and Results. cb TweetLikeShare# Planning and Results. Directions in Development--Human Development. **Towards Interventions in Human Resources for Health in Ghana** This study takes a modest step in this direction by mapping youth employment initiatives in Ghana. The key focus of youth employment initiatives in Ghana is skills development and training, Towards Interventions in Human Resources for Health in Ghana : Evidence for Health Workforce Planning and Results. **Health Labor Market Analyses in Low- and Middle-Income Countries** Toward Interventions in Human Resources for Health in Ghana Published: key agencies and individuals who are responsible for

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**Responsibilities in HRH** In this analysis of the global health workforce, the Joint Learning Initiativea Development  
Incorporated in Washington, D.C., with art direction 4.8 Ghana: Initiatives in human resources for health. 123  
Investing in national capacity for strategic planning and management .. Evidence confirms that effective workforce.  
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Health in Ghana Published: March 2013 it is the lack of skilled service providers, or human resources for health (HRH),  
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increased substantially in the past 10 **Interventions to Increase Stock and Improve Distribution and** Aug 17, 2010  
towards achieving the Millennium Development Goals for maternal and delivery of key interventions for improved  
maternal, newborn and . apparent changes in workforce density may result from inconsistencies in classification and .  
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